

2025 PMI Minnesota Chapter Annual General Meeting

November 17, 2025

Disclaimer

Thank you for joining us tonight. We will be capturing this special event and posting photos on social media.

If you do not want your photos displayed, kindly excuse yourself or please inform our photographer for the evening.

Agenda

Welcome	6:00pm - 6:05pm
2025 overview	6:05pm - 6:20pm
2026 overview	6:20pm - 6:30pm
Financial Review of 2025 & 2026	6:30pm - 6:40pm
PMI Global New Membership Model Overview	6:40pm - 6:45pm
Question & Answer Period	6:45pm - 6:59pm
Thank you	7:00pm

Welcome



Isiuwa Tanimajo

President

PMI Minnesota Chapter

Good evening, valued chapter members , on behalf of the Project Management Institute, Minnesota (PMIMN) Chapter Board and the entire leadership team, I am delighted to welcome you all to our Annual General Meeting. It's a great privilege to have you all join us tonight, thank you for taking the time to be here with us.

Tonight, we come together to celebrate our collective achievements, evaluate our challenges and review our commitments to the work ahead. This year we have continued to make impactful progress which would not have been possible without the support of each of you.

My heartfelt appreciation goes to the board members, operating committee leaders, sponsors, volunteers and every member who has contributed time skill and resources to the success of this organization, your dedication and generosity has provided the resources we need and reaffirm us of the trust you have in the work that we do.

At today's meeting we will review our accomplishments, discuss our operating and financial performance, with an honest look at both our success and challenges, discuss future goals and plans still ahead. After the presentation, we will have the floor open for your w=questions and contributions.

Once again welcome and thank you for being here, and for being a part of this journey, I look forward to a productive, impactful and favorable discussion.

PMI MN Mission and Vision



MISSION:

PMI-MN's mission is to provide value to members and the community through opportunities for career development and to advocate the advancement of the project management profession and its disciplines.

VISION:

PMI-MN will be recognized globally as a premier, best-in-class, innovative community of project managers who embrace world class practices.

The chapter's goal for 2025 is focus on **Increasing Value Through Continuous Improvement.**

The goal aligns with PMI Global culture values of

- Make it easy
- Aim Higher
- Be welcoming
- Embrace Curiosity
- Together we can

- PMI MN focus shall be to increase value for our members, (including, professionals, nonprofessionals, students and others), promote PMI MN Chapter activities within our community and create opportunities for our stakeholders.
- We shall achieve this through continuous improvement on the quality of our deliverables by setting clear directions, enhancing our structures and current processes and developing new ideas and initiatives for our audience i.e. professionals, nonprofessionals, students and the community.

2025 Key Objectives and Actions

Implement the 2025 programs and events as drafted in the 2024 strategic planning meeting and included in the 2025 PMI MN Programs and Event Schedule.

- 1) Utilized plan created in November 2024 for Plan Year 2025
- 2) Created a spreadsheet to track and promote chapters events and programs
- 3) Marketing team and admin worked with operating committee to implement planned programs and events
- 3) Task were reviewed at monthly Operations and Board Meetings to encourage delivery of key events throughout the year.
5. Mid-year assessment review was conducted to ensure continuity of plan

Enhance member retention and growth by 5% annually by implementing programs and events that provide value and foster increase engagement.

- 1) Membership growth remained stable throughout the year
 - 2) The chapter continue to organize high value programs and events that enhanced participation and increase memberships, students, professionals and corporate partners.
 - 3) The chapter continued to promote its presence within the community, through its charity works (Dress for success), fund raising (NAMI Walk) and collaboration with local organizations.
- In 2025 chapter continue to experience retention and growth in membership

Efficiently allocate and manage resources to ensure all positions are filled and consistently available to implement PMI MN programs and services

All chapter positions were filled out prior to chapter commencing the new year of 2025. Open positions were filled throughout the year. New volunteers were recruited to committees of their choice



PMI MN Chapter 2025 Overview

Isiuwa Tanimoyo – President

2025 Board Members

PMI Minnesota Chapter – Board of Directors 2025



Geraldine Marks
Past President



Isiuwa Tanimajo
President & CEO



Miriam Isaac
President-Elect



Girima Anderson
Director of Finance



Terri Kimball
Director of Governance



Vera Anderson
Director at Large



Matt Mehring
Director at Large



Guhan Vaidyanathan
Director at Large

Isiuwa Tanimoyo

President & CEO

president@pmi-mn.org

Miriam Isaac

President Elect & COO

presidentelect@pmi-mn.org

Geraldine Marks, MBA, PMP, CSM, CSPO, 6 Sigma

Past President

pastpresident@pmi-mn.org

Giriam Anderson

Director of Finance

directorfinance@pmi-mn.org

Terri Kimball

Director of Governance

Terri.Kimball@pmi-mn.org

Matt Mehring

Director at Large

Matt.Mehring@pmi-mn.org

Guhan Vaidyanathan

Director at Large

guhan.vaidyanathan@pmi-mn.org

Vera Anderson

Director at Large

vera.anderson@pmi-mn.org

2025 Operating Committee



1. Finance

chair finance@pmi-mn.org 1.

Vice Chair - Alisha Bonzelet alisha.bonzelet-morrow@primetherapeutics.com

2. Community Outreach

chairoutreach@pmi-mn.org

Chair - Matthew Olson - matthew.olsen@pmi-mn.org

Vice Chair - Leah Baack-Lohman leah.baack-lohman@pmi-mn.org

3. PDD Chair chairpdd@pmi-mn.org

Chair – **Hannah** DeFranco@pmi-mn.org

Vice Chair – Leah Baack @pmi-mn.org

4. Membership

Chair chairmembership@pmi-mn.org

Chair - Anna Flewellen - Anna.Flewellen@PrimeTherapeutics.com

Vice Chair – Cosley Ichekwai cosley.ichekwai@pmi-mn.org

5. Marketing Committee chairmarcomm@pmi-mn.org

Chair - Hailey Lewis - hailey.lewis@pmi-mn.org

Vice Chair – Amy Jones - amybjones8@gmail.com

6. Sponsors

Chair chairsponsorship@pmi-mn.org

Chair – Glory Ikeata - glory.ikeata@pmi-mn.org

Vice Chair - Eric Mckee

7. Professional Development Committee

Chair chairprofdev@pmi-mn.org

Chair – Anaya Twun - anaya.twum@pmi-mn.org

Vice Chair – Paul Adejuyigbe - paul.adejuyigbe@pmi-mn.org

8. IT chairit@pmi-mn.org

Chair - Tom Sulzer - sulzertj@uwec.edu

Vice Chair – Bryn Petersonbryn.peterson@pmi-mn.org

9. Programs chairprograms@pmi-mn.org

Chair - Melissa Sprenger melissa.sprenger@pmi-mn.org

Vice Chair – Ashish Sharma ashish.sharma@pmi-mn.org

10. Volunteer Services

chairvolunteerservices@pmi-mn.org

Chair Randy Smith –

Vice Chair - Olaleke Ayeguno

11. Diversity and Inclusion DEI

Chair Nancy Mwaura nancy.mwaura@pmi-mn.org

2025 Membership and Certification

Membership Category	Number of Members
Renewing Members	1969
New Members	508
Total Members	2835
Retention Rate	77.34%

Credential Held	Number of Members
PMP	1771
PMI-ACP	110
CAPM	92
PgMP	5
PMI-PBA	12
PMI-RMP	4
PMI-SP	3
PfMP	3
Total	1998

2025 Core Service – Chapter Event

Sub - Services	Plan Task	Actuals Task Completed	Task Completion
Chapter Meetings	<ol style="list-style-type: none"> 1. Monthly Dinner, 2. Monthly Board and operations Meetings 3. Women Day, 4. Agile Day 5. AI Day 6. New Member Orientation 7. PDD. 8. Leadership Training 9. Volunteer Gala 	<ul style="list-style-type: none"> • 12 months monthly dinner • 12months Board and Operating committee meeting • Women day held in March • Agile Day held in May • A1 was not held • Quarterly new member orientation • PDD held in August • Leadership Training held in February • Volunteer Gala held in May 	8 out of 9 task completed AI day was postponed till next year due to lack of resources
Networking Events	Team Appreciation Dinner or lunches, and Volunteer Gala, Community Help events	<ul style="list-style-type: none"> • Non PDU event held during summer • Volunteer gala held in May • Monthly dinner held to promote networking • Team and Board held in person meeting during summer • Teams collaborated - charity work – Dress for success • Mental health walk to promote self-care 	Networking completed

2025 Core Service – Chapter Event

Sub - Services	Plan Task	Actual Task Completed	Task Completion status
Across Chapter Collaboration	Collaborate with other chapters	<ul style="list-style-type: none"> Chapter was represented at R2R3 regional conference, North America Leadership Training Institute and PMI Global Conference Collaborated with a different chapter and local college to organize Student Conference 	Completed
Social Impact Projects/Events	Mental Health Month, Gala Women Day,	Monthly dinners, Non PDU summer event, mental health walk, student conference, gala, Agile day, Women's day, PM Military panel discussion	Completed
Small Group Discussion	Additional monthly seminars and courses	<ul style="list-style-type: none"> New member open hour (Admin) Team Collaboratory planning meetings Attendance at R2R3 Birds of a feather Study hall sessions for PMP certification exam 	Completed
Work with other Chapters to address regional initiatives	Join PMI Regional and Global Initiative	<ul style="list-style-type: none"> Chapter submission to first ever Flywheel award Chapter early submission to PMI Global new membership model payout structure. Regional Birds of feather regional monthly meeting. Chapter had two members presented topics at R2R3 Conference in Canada 	Completed

2025 Core Service – Career Development

Sub - Services	Plan Task	Actual Task Completed	Task Completion status
Professional or Career development Events	Continue to hold annual PDD, Agile and AI Days and monthly seminars	3 Days PDD (virtual day, Education Day, Symposium Day), 4-6 Seminars, 1 Agile, monthly seminars conducted during monthly meetings, PD team organized PD sessions	All tasks were completed except AI day was moved to 2026 due to lack of resources
Social Impact Projects/Events	Partnership with ATP to promote members certification	Partnered with ATP for PM certification courses such as PMP, CAPM and other PMI certifications courses	Completed
Power Skill/Leadership Focus, education and training session in person	Conduct seminars and workshops	<ol style="list-style-type: none"> 1. Leadership training for Board members and operating committee leaders including 2. Education courses were offered during monthly dinners 3. PD courses/Sessions on various PM courses were offered periodically 	Completed

2025 Core Service – Member Communication

Sub - Services	Plan Task	Actual task completed	Task Completion status
Communication with members	Monthly newsletter and other communication with members	<ol style="list-style-type: none"> Chapter was represented at R2R3 regional conference, North America Leadership Training Institute and PMI Global Conference. Collaborated with a different chapter and local college to organize Student Conference. 	Task Completed
Member recognition	Ensure member recognition	<ol style="list-style-type: none"> Recognize volunteers on social media and monthly newsletters via the Volunteer of the Month recognition, Others volunteer recognition include Annual gala, appreciation emails from president, recognition/appreciation of volunteers during chapters in person meetings 	Task completed
Volunteer Recognition	Ensure Volunteer recognition	<ol style="list-style-type: none"> Recognize volunteers on social media and monthly newsletters via the Volunteer of the Month recognition, Others volunteer recognition include Annual gala, appreciation emails from president, recognition/appreciation of volunteers during chapters in 	

2025 Core Service – Member Communication

Sub - Services	Plan Task	Actual task completed	Task Completion status
Website	Keep the website up to data and engaging	<ul style="list-style-type: none"> Recent clean up and update of the chapter's website by Admin All Chapter events including volunteer and membership are published to the website. Links to past events are being updated on the website 	Completed
Targeted Marketing	Promote chapter's programs and events	<ul style="list-style-type: none"> Created Event and Program schedule spreadsheet tool for planning and promoting chapter events and programs Commenced operation of dedicated marketing team that helps promote chapters events and programs. Marketing team / admin worked with operating committees for a structure promotion of chapters activities 	Completed
Social Media	Promote all chapter events on social media channels	<p>Chapter page is active on social media such as Linked and Instagram</p> <p>Chapter promote events on social media to drive members and sponsors engagement</p>	Completed
Enhanced Website		Recent clean up and update of the chapter's website by Admin	

2025 Core Service – Member Service

Sub - Services	Plan Task	Actual task completed	Task Completion status
Member Introduction and Welcoming Package	Support for volunteers via New member orientations Monthly office hours	<ul style="list-style-type: none"> New member orientation held quarterly Monthly office hour conducted by admin to answer new member onboarding questions 	Completed
Volunteer Opportunities	Utilize VEP to attract new volunteers	Open volunteering opportunities are posted on VEP. Volunteers are also recruited through referrals	Completed
Mentorship program	Create opportunities for shared knowledge and experience through the mentor mentee program	Mentorship programs continue with board members and committee leads serving as mentors	Completed
Learning and sharing, career opportunities, knowledge delivery, knowledge building collaboration	Conduct chapter dinners, webinars, workshop, trainings etc. Commence study hall to support those preparing for certification	Study group created for those preparing for PMP Certification Monthly chapter dinners, held in person or virtual. Virtual webinars/seminars, training workshops were held as needed Several organizations are sharing job opportunities on website.	Completed

2025 Core Service – Academia

Sub - Services	Plan Task	Actual task completed	Task Completion status
Student Event	Organize events that involves students	<ul style="list-style-type: none"> • Study Hall • Student conference • Webinars 	Completed
Partnership with Universities	Partner with local universities	<ul style="list-style-type: none"> • Chapter partners with local universities and colleges to plan events such as student conference. • Chapter has universities and colleges as sponsors • Chapter patronize colleges for chapter events such as PDD held at saint Paul college • Chapter utilizes college professors as speakers during chapter's events 	Completed
Chapter student club	Promote chapter engagement among chapter student members	<p>Chapter does not have a formal student club but chapter engages students through its events such as student conference, study hall, etc.</p> <p>Chapter provides discount for students at chapters events</p>	Completed

The background features a complex geometric pattern of overlapping triangles and squares in various shades of purple and black. The shapes are arranged in a way that creates a sense of depth and movement, with some areas appearing to recede into the background while others come forward.

PMI MN Chapter Focus and Offerings

PMI MN Chapter Focus and Offerings - Professional and Non - Professionals

- Provide programs and events tailored towards Professional or Career Development
- Opportunities to earn Professional Developments Units
- Professional Certification through ATP service providers
- Enable business boost
- Volunteering Opportunities
- Networking Events

PMI MN Chapter Focus and Offerings - Students



- Discounted student fee (where applicable) for chapter events
- Study Hall – 5week session for members preparing for PMP Certification – Current Focus on those that have completed 35hours of credit.
- Student Conference – Collaborate with different PMI chapter and local university
- Scholarship Award
- Opportunity for student volunteers
- Discounted PMI membership fee

PMI MN Chapter Focus and Offerings – Community



- Charitable visit and donations – Dress for success (featured in WCCO TV program)
- Collaboration with Local organizations –Mental Health walk (NAMI 2025), Military Outreach.
- Business opportunities for local businesses
- Recruitment opportunities for local businesses through display on PMIMN website, display during events
- Chapter patronize local vendors
- Chapter join in celebrating applicable national holidays through social media post, seminars etc.
- Chapter promotes Diversity and Inclusion programs through social media post and events

2025 New initiatives to enhance our processes and increase value for our members

- Commencement of the operation of a dedicated Marketing team
- Introduction of program and event schedule spreadsheet for planning and promotion of chapter's programs and events
- Introduction of Non PDU event – Social event
- Commencement of the Study Hall – Five-week session for those preparing for PMP Certification.
- Community Collaboration - Mental Health Walk – Focus on Self care

Chapters Challenges

- Rigorous onboarding process from the global VMS
- Difficulty in obtaining financial report from PMI Global
- Lack of clarity on how to increase outreach to surrounding areas within Minnesota
- Inadequate finance (it's never enough)

Financial Report

Girima Anderson – 2025 Financial Director
Melissa Merchant – 2026 Financial Director

2025 Financial Report

- **Plan: January to December**
 - Revenue: \$ 337,300
 - Expenses: \$329,817
- **Actuals: January to September**
 - Revenue: \$ 221,634
 - Expenses: \$197,283
- **Positive Variance: January to September**
 - ~\$26,000

Financial Stability



	2022	2023	2024
Total Income	\$274,670.00	\$302,662.00	\$300,460.00
Total Expenses	\$351,047.00	262,804.00	\$279,290.00
Net Profit (Lost)	(\$76,377.00)	\$39,858.00	\$21,170.00

Committee: Finance

Board: Girima Anderson

Chair: Melissa Merchant

- Successes:
 - **Budget:**
 - Implemented the PMI-MN budgeting process in 2024 Q4 for 2025
 - For 2024 and 2025 Year till September the PMI – MN the overall budget was under the planned budget.
 - Meaning: We spent less than or equal to our original budget!
 - Great job planning, monitoring, and executing to the budget for 2024 and 2025.
 - The cost was forecasted appropriately
 - The committees adhered to the budget and executed to the budgeted numbers
 - **Succession planning completed:**
 - Identified a candidate for the Finance leadership for 2026-2028 with accounting and finance background

Committee: Finance

Board: Girima Anderson

- Enhancements/Strategic View for 2026
 - Continues improvements on the budgeting process
 - Identify/revisit cost efficiencies
 - Add a Finance volunteer
 - Improve month end reporting package timeline
 - Succession planning for 2028-2029
 - Train Board and committee chairs on budget monitoring
- Roadblocks/Lessons Learned
 - Delayed global timeline for reports availability
 - Lack of excel reporting



PMI MN Chapter 2026 Overview

Miriam Isaac – President Elect

Board of Directors 2026 (Miriam)



President/CEO – Miriam Isaac

President Elect – Guhan Vaidyanathan

Past President - Isiuwa Tanimoyo

Director of Governance – Terri Kimball

Director of Finance – Melissa Merchant

Director at Large – Vera Anderson

Director at Large – Anna Flewellen

Director at Large – Tom Sulzer

Director at Large – Matthew Olsen-Kelley

Board Liaisons - 2026 (Miriam)

Marketing and Communications – Miriam Isaac

PDD and Volunteer Services – Guhan Vaidyanathan

Programs - Vera Anderson

Sponsorship – Terri Kimball

DEI /Finance – Melissa Merchant

Professional Development – Isiuwa Tanimoyo

Membership – Anna Flewellen

IT – Tom Sulzer

Outreach – Matthew Olsen-Kelley

2026 Operations Committee



Melissa Merchant

Finance Chair

chairfinance@pmi-mn.org

Edith Ujuagu, Sangeeta Hatangadi

Community Outreach Chair, V. Chair

chairoutreach@pmi-mn.org

Hannah DeFranco, Leah Baack-Lohman

PDD Chair, V. Chair, Vice Chair

chairpdd@pmi-mn.org

**Syed Mohammad Hanibullah,
Cosley Ichekwai**

Membership Chair, Vice Chair

chairmembership@pmi-mn.org

Open, Open

Marketing & Communications Chair

chairmarcomm@pmi-mn.org

Glory Ikeata, Eric McKee

Sponsorship Chair, Vice Chair

Chairsponsorship@pmi-mn.org

Anaya Twum, Paul Adejuyigbe

Professional Development Chair, Vice Chair

chairprofdev@pmi-mn.org

Brad Prins, Open

IT Chair, Vice Chair, Vice Chair

chairit@pmi-mn.org

Melissa Sprenger, Ashish Sharma

Programs Chair, Vice Chair

chairprograms@pmi-mn.org

Randy Smith , Olaleke Ayeguno

Volunteer Services Chair, Vice Chair

chairvolunteerservices@pmi-mn.org

Nancy Mwaura, Open


DEI Chair, Vice-Chair

chairit@pmi-mn.org

2026 Strategic Pillars

- Growth
- Community
- Engagement



The background features a complex geometric pattern of overlapping triangles and squares in various shades of purple and black. The shapes are arranged in a way that creates a sense of depth and movement, with some areas appearing more prominent than others.

New Membership Model - Overview

What is PMI Membership Model

- One unified PMI Chapter
- Bundles PMI Membership and chapter memberships into a single, seamless offering. This strategic shift enhances the value of PMI Membership and invites PMI members into a global chapter community, fostering greater community connections.

Benefits

Enhanced Membership Value : Bundling chapter membership with PMI Membership allows member community to experience the value of chapter membership, both locally and across PMI community. Chapter membership offers unique opportunities to build meaningful connections, tap into the global resources of our network, and foster personal and professional growth.

Simplified Purchase Experience: We are simplifying the membership process for our community and enriching PMI Membership to offer a seamless experience for members. Customers purchasing PMI Membership will select one chapter within their registered country and won't see a separate line item and fee for chapter membership at checkout.

Chapter Membership Growth: This new PMI Membership model is designed to grow overall chapter membership globally and support the financial and operational viability of our chapters.

Strategic Alignment: This strategic initiative reflects our unwavering commitment to delivering a unique and enhanced membership value in alignment with PMI : Next. Community Demand: This initiative is in response to the chapter leaders' longstanding request for bundled membership

Questions????

For general questions regarding PMI MN chapter,

Please reach out to

administrator@pmi-mn.org

If you have questions.

[Home | PMI Minnesota](#)



Thank You!

